

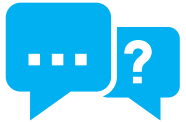
At Work with Cancer

December 9, 2020 | 12:00 - 1:00 PM

Webinar Procedures



All lines will be muted



Please submit all questions using the “Q&A” dialog box



Email Diane Engel at dengel@nebgh.org with any issues during this webinar



The recording and a PDF of the slides will be shared



Q&A

You have no question.

What h

☐ Send Anonymously Send



Trish Goldsmith
Chief Executive Officer
CancerCare



Michele Proscia
Director, Employee Benefits
Pfizer, Inc.



Dr. Mark Cunningham-Hill
Medical Director
NEBGH



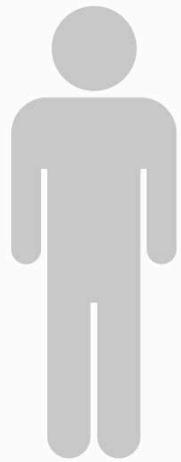
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Nearly half of all cancer diagnoses (46.1 %) are made in adults between the ages of 20 and 64



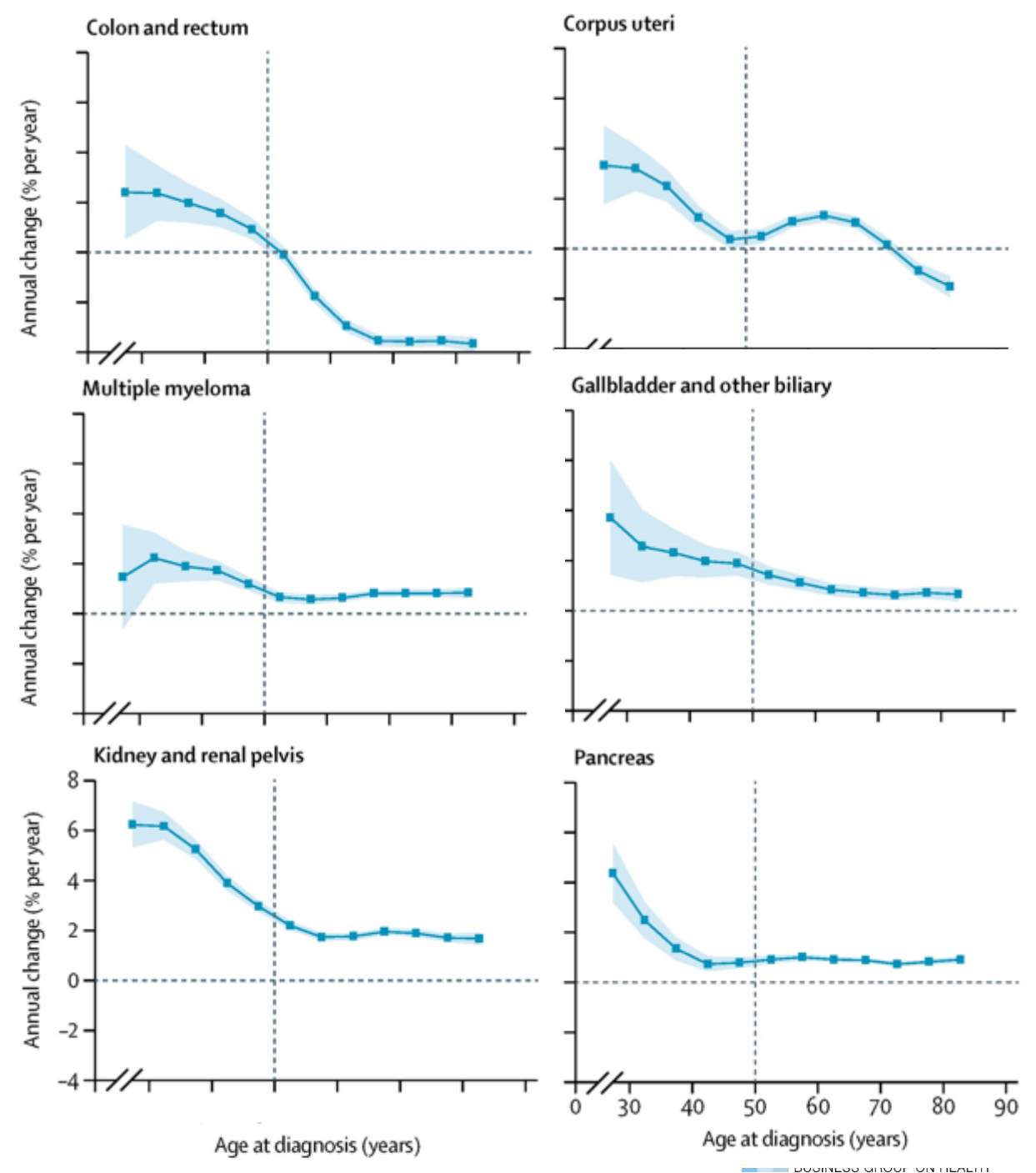
1 in 2 men and **1 in 3 women**
will be diagnosed with cancer.

Approximately **39.5%** of men and women will be diagnosed with cancer at some point during their lifetimes (based on 2015–2017 data)

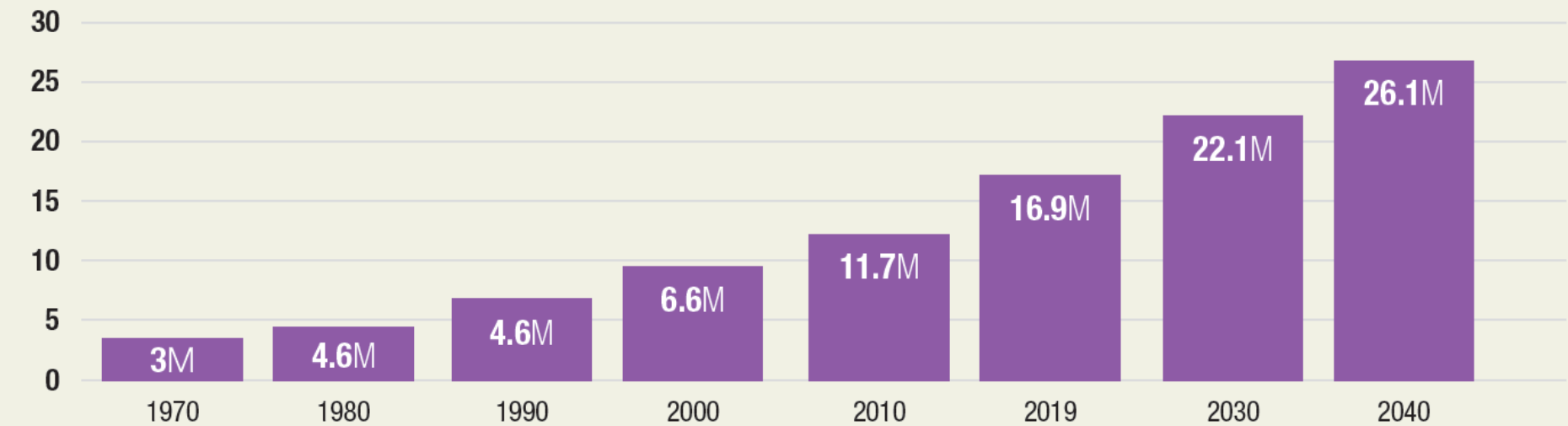
<https://www.cancer.gov/about-cancer/understanding/statistics>

Obesity Related Cancers

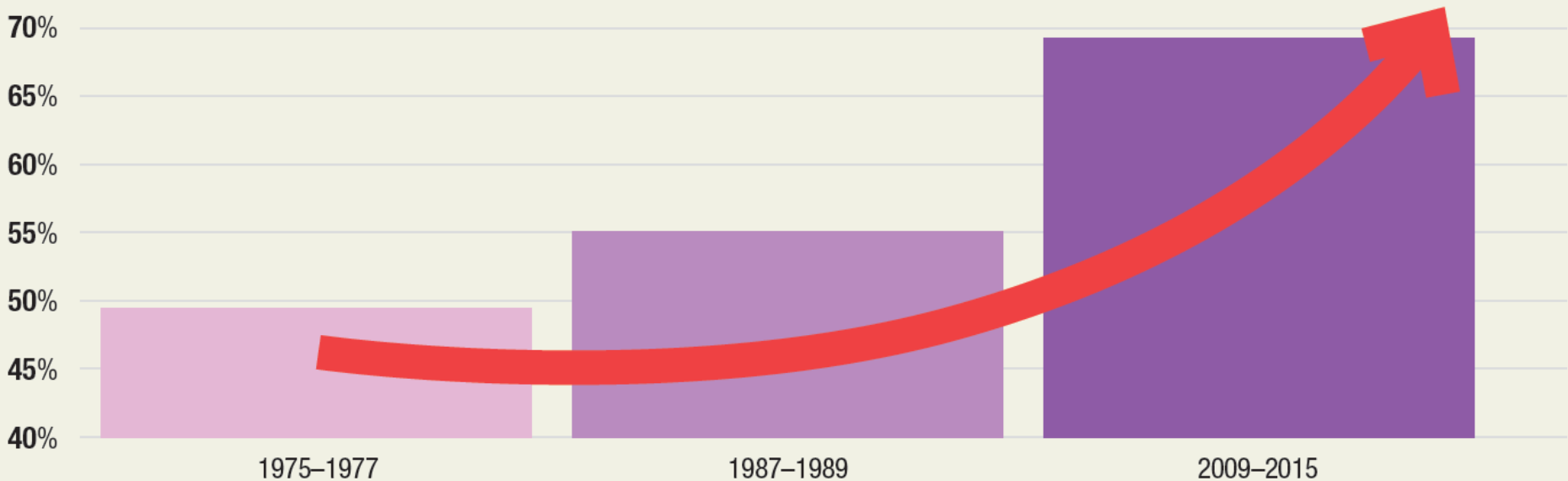
- Rates are increasing for **6** of **12** obesity related cancers in younger adults
- **Millennials'** risk of colorectal, uterine, pancreas, and gall bladder cancers is approx. **double the rate baby boomers** had at the same age



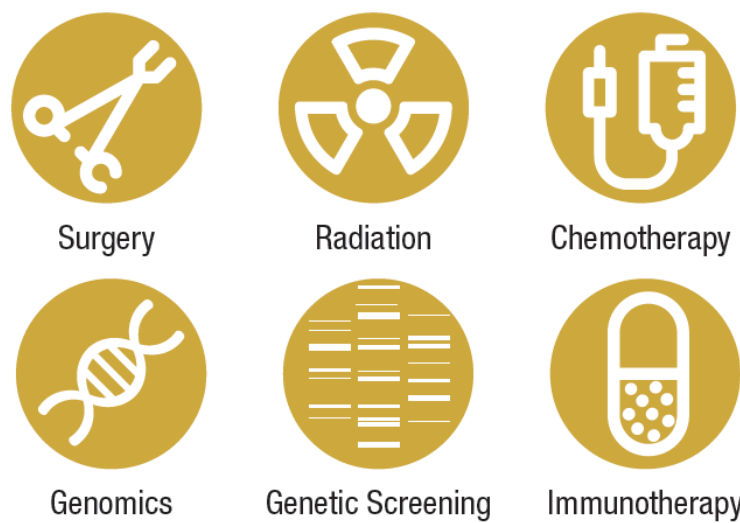
CANCER SURVIVORS IN U.S. (MILLIONS)



TRENDS IN 5-YEAR RELATIVE SURVIVAL RATES (%) ⁵



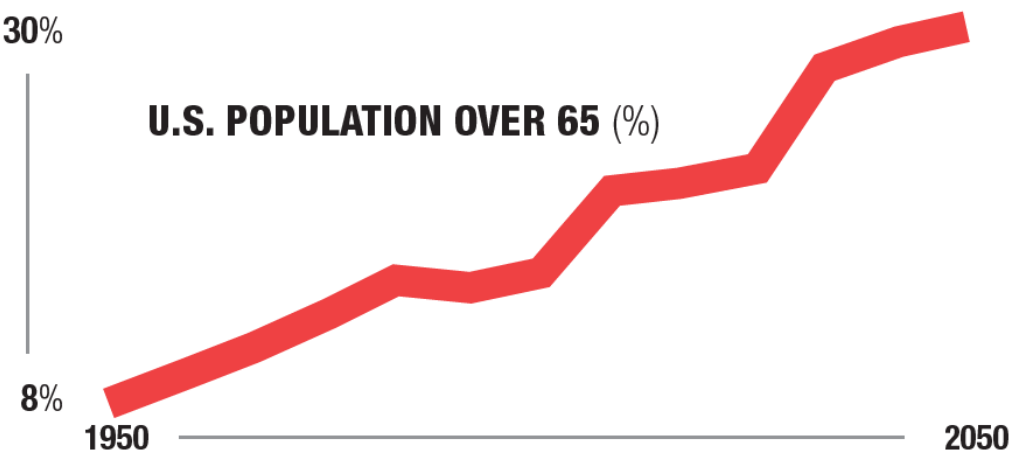
The number of cancer survivors in the U.S. continues to increase due to a combination of factors.



Better treatments that help people live longer



Improvements in
early detection



A growing aging population⁶—age is still a factor despite the growing incidence of cancer among younger people.



People at work with cancer

- Those able to work during treatment
- Those who have completed treatment and are either cured or living with cancer as a chronic illness
- Those with a terminal illness but who want to continue working until they can't
- Caregivers of those with/surviving cancer

Why People with Cancer Want to Work



Benefits - Employer is source of health insurance coverage



Income – employment is key to financial stability



Social and **emotional** benefits of being at work

Return to Work Challenges

- Cognitive effects of treatment and the cancer itself
- Physical side effects of treatment and cancer
- Emotional and mental health challenges
- Absences - appointments for follow-up care and/or treatment
- Worrying about how one is viewed and may be treated by colleagues





Trish Goldsmith
Chief Executive Officer
CancerCare

- You hear the words “You have cancer.”
- You hear the words, “Your spouse or your child has cancer.”



- **Now what?**
- **What will do?**
- **How will I cope?**
- **What about my job?**



- **Cognitive challenges**
- **Physical challenges**
- **Emotional challenges**
- **Presenteeism/absenteeism**
- **Workplace perceptions**
- **Caregiving challenges**





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NATIONAL

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212-712-8400 OR 800-813-HOPE (4673) | INFO@CANCERCARE.ORG

How Employers Can Help



- Provide comprehensive mental health benefits and an EAP that supports cancer survivors and their return to work
- Set up an employee resource group (ERG) or cancer mentorship program so survivors can connect
- Educate survivors about external resources for receiving support, counseling, and connections, many of which are free of charge
- Ensure survivors have trustworthy information and education about their cancer and the many issues that surround it
- Benefits that support cancer survivors – navigation, second opinion services
- Support cancer survivors in staying at work through flexibility and reasonable accommodations



Michele Proscia
Director, Employee Benefits
Pfizer, Inc.



CANCERcare®

This project was made possible by support from:



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Have a question? Use the Q&A box!

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Upcoming NEBGH virtual events:

- **Dec. 14:** NEBGH Medical Director's Weekly Monday COVID-19 Update
- **Jan. 13:** Is Working Remotely a Pain in the Neck? Musculoskeletal Disorders and Virtual Care Solutions
- **Jan. 21:** Battling Racial Disparities in Employer-Sponsored Healthcare