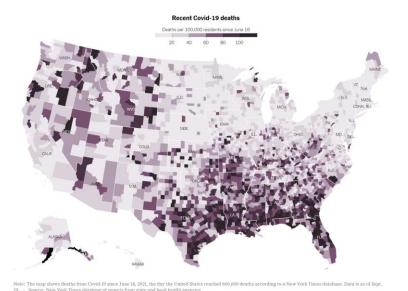


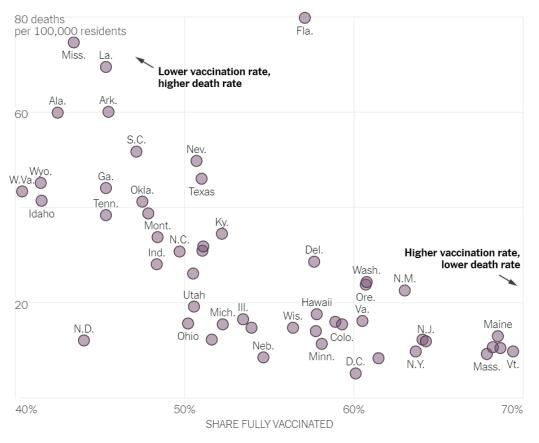


US Deaths

- 701,000
- 200,000 since vaccines available



Recent Covid-19 deaths compared with state vaccination rates



Note: The graphic shows deaths from Covid-19 since June 16, 2021, the day the United States reached 600,000 deaths according to a New York Times database. Data is as of Sept. 29. • Sources: New York Times database of reports from state and local health agencies, Centers for Disease Control and Prevention, U.S. Census Bureau

Molnupiravir

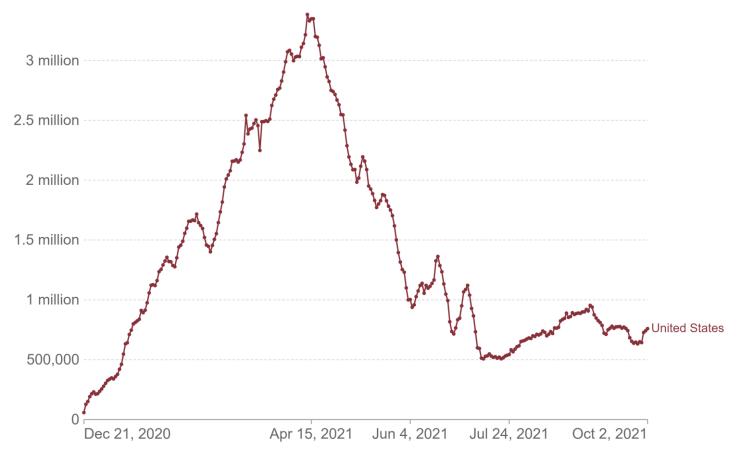
- Oral antiviral against SARS-CoV-2
- The drug inserts errors into the genetic code and eventually stops the virus side-effects
- Reduced the risk of hospitalization or death by approximately 50%
 - 7.3% (28/385) of patients who received molnupiravir were hospitalized
 - 14.1% (53/377) of placebo-treated patients were hospitalized, 8 o whom died
- Treatment for people with COVID and not hospitalized, initially possibly for high-risk patients
- Less efficacious than Monoclonal antibody treatments (85%) but easier to administer and cheaper \$700 versus \$2,300
- EUA application coming soon and could be available towards end of 2021



Daily COVID-19 vaccine doses administered



Number of daily doses administered (rolling 7-day average).

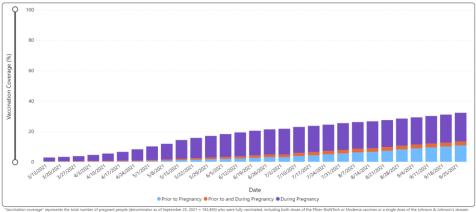


CDC Pregnancy Health Advisory

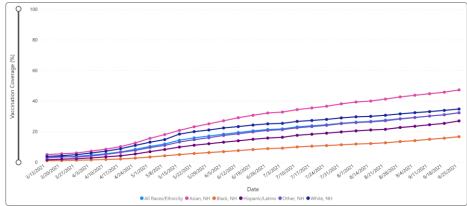
- CDC strongly recommends COVID-19 vaccination either before or during pregnancy including those who are lactating, who are trying to become pregnant, or who might become pregnant in the future
- Why:
 - 97% of pregnant people hospitalized (either for illness or for labor and delivery) with confirmed SARS-CoV-2 infection were unvaccinated
 - 125,000+ confirmed COVID-19 cases in pregnant people, including more than 22,000 hospitalized cases and 161 deaths
 - Symptomatic pregnant people have more than a two-fold increased risk of requiring ICU admission, invasive ventilation, and ECMO, and a 70% increased risk of death
 - Increased risk for adverse pregnancy and neonatal outcomes:
 - Preeclampsia
 - Coagulopathy
 - Stillbirth
 - Preterm birth
 - Admission to the neonatal ICU
 - Transmission of COVID-19 to the newborn infant (1-4%)

Vaccination & Pregnancy

- Only ~30% of pregnancies protected by vaccination
- Significant disparities exist in vaccination coverage by race and ethnicity –
 - vaccination coverage being lowest for non-Hispanic Black pregnant people (15.6%) as of September 18, 2021



Naconation coverage" represents the total number of pergunat people (letrominator as of September 25, 2011 = 192,495) who were fully vaccinated, including both dozes of the Piter-Biol Pitch or Moderna vaccines or a single doze of the Johnson & Johnson's Janussen accider: 'grint or burger-presents to that number of pergunat people who were fully vaccinated prior to pergunate,' including both dozes of the Piter-Biol Pitch or Moderna vaccines or a single doze of the Johnson & Johnson's Janussen vaccine; 'grint to and during' registrant to tall number of pregunat people who received both dozes of the Piter-Biol Pitch or Moderna vaccines prior to pregunate, 'during pregunate,' during pregunate,' interpretate total number of people who received both dozes of the



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Vaccine Safety & Pregnancy

- No safety concerns were found in animal studies
- No adverse pregnancy-related outcomes occurred in previous clinical trials that used the same vaccine platform as the J&J/Janssen COVID-19 vaccine
- Early data on the safety of receiving an mRNA COVID-19 vaccine (Moderna or Pfizer-BioNTech) during pregnancy are reassuring
 - Data did not find any safety concerns for pregnant people who were vaccinated or their babies
 - Those vaccinated before 20 weeks did not find an increased risk for miscarriage
 - Data suggest receiving an mRNA COVID-19 vaccine during pregnancy reduces the risk for infection
 - Data suggest receiving an mRNA COVID-19 vaccine during pregnancy reduces the risk for infection

Medical Contraindications to be Vaccinated With a COVID Vaccine

- Severe (e.g., anaphylaxis) or immediate allergic reaction after a previous dose or to a component of the COVID-19 vaccine
 - Polyethylene glycol (PEG) is an ingredient in both mRNA COVID-19 vaccines.
 - Polysorbate 80 is an ingredient in Janssen COVID-19 vaccine
 - Cross-reactive hypersensitivity between these compounds may occur
 However not an absolute contraindication but precautions should be taken
- Following are reasons to defer vaccination:
 - People with a history of MIS-C or MIS-A should consider delaying vaccination until they have recovered from their illness and for 90 days after the date of diagnosis
 - People of have been treated with monoclonal antibodies defer 90 days
 - People with COVID-19 with or without symptoms should wait to be vaccinated until they have recovered from their illness and have met the criteria for discontinuing isolation (10-14 days)
 - People who have a history of myocarditis or pericarditis unrelated to mRNA COVID-19 that has not recovered or residual significant cardiac damage (cardiologist should review)

Medical Conditions that are Not a Contraindication

- People who have a history of myocarditis or pericarditis unrelated to mRNA
 COVID-19 once illness resolved
- People with a history of Guillain-Barré syndrome (mRNA vs J&J)
- People with a history of Bell's palsy
- People with a history of dermal filler use
- Immunosuppressive therapies timing considerations and may need additional dose but not a contraindication
- Immunocompromised people should get vaccinated but may need to take additional precautions
- Pregnancy
- Lactation

https://www.cdc.gov/vaccines/covid-19/clinicalconsiderations/covid-19-vaccinesus.html#Contraindications

Managing the Medical Exemption Requests

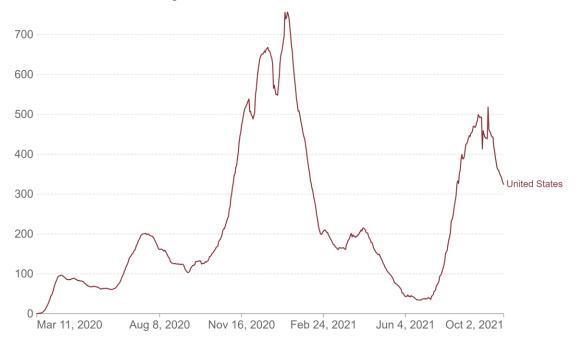
- Level of detail of the underlying medical condition
 - "In my expert opinion Mr. Jones has a medical condition which precludes him from getting vaccinated"
 - "Mr. Jones suffered a severe anaphylactic allergic reaction to his first dose of mRNA vaccine and in my opinion should not have a second dose at this time"
- Who is an acceptable medical provider
 - O MD/DO, PA, NP, podiatrist, midwife, dentist, clinical psychologist, optometrist, chiropractor, clinical social worker.....
 - Specialist relevant to the condition in question
- Who decides that exemption is valid or not?
 - Company physician
 - HR/Legal
 - Third party provider
 - O Panel of experts who review cases 'blinded' so no bias based on job/level etc.
- Handling emotionally charged cases e.g., pregnancy when despite expert advice a women is adamant about not getting vaccinated
- Where are records stored
- What is the process for vaccine deferrals
- What is the process for boosters!
- What to do with those with an exemption work remotely or come into the workplace with additional precautions e.g., masking, distancing and testing

2-Month Cycle

Daily new confirmed COVID-19 cases per million people



Shown is the rolling 7-day average. The number of confirmed cases is lower than the number of actual cases; the main reason for that is limited testing.



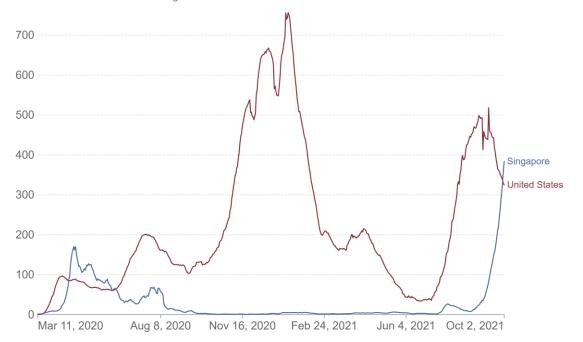
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2-Month Cycle

Daily new confirmed COVID-19 cases per million people



Shown is the rolling 7-day average. The number of confirmed cases is lower than the number of actual cases; the main reason for that is limited testing.







Upcoming NEBGH virtual events:

- Oct. 11 Indigenous People's Day No Monday COVID-19 Update w/ Dr. Mark
- Oct. 5 The Federal No Surprises Act: What Employers Need to Know Now
- Oct. 21 Improving Equity in Mind-Body Healthcare There's an App for That!
- Nov. 2 Navigating New Gateways to Mental Health Care
- Nov. 18 Annual Membership Meeting
- Dec. 9 Pharmacy Benefits Strategies for Now and Later