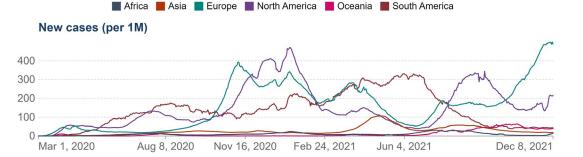


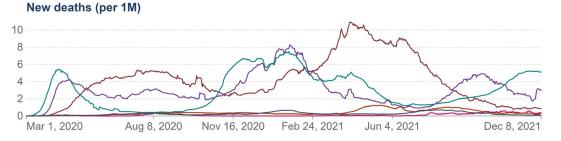
## **Pandemic Current State**

Daily new confirmed COVID-19 cases & deaths per million people

Our World in Data

7-day rolling average. Limited testing and challenges in the attribution of cause of death means the cases and deaths counts may not be accurate.





Source: Johns Hopkins University CSSE COVID-19 Data

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- Europe significant Delta surge with increasing cases and deaths
- US cases again increasing in most parts of the US due to Delta
- South America low pandemic activity
- Asia overall low activity modest case rates in Malaysia, Vietnam and S. Korea
- Australia/NZ

  modest surges as countries open up
- Africa Surge in southern African countries from Omicron

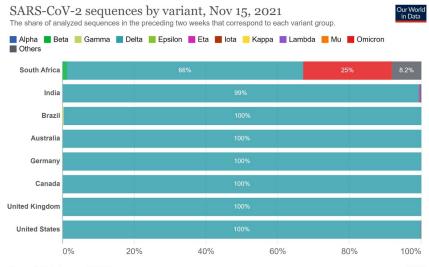
#### **Serious Pandemic for the Unvaccinated:**

- 1. 5.8 times more likely to catch COVID
- 14 times for likely to die if unvaccinated

CDC data - https://covid.cdc.gov/covid-data-tracker/#rates-by-vaccine-status

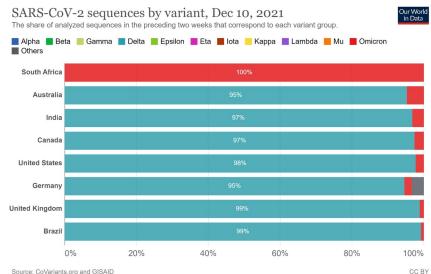


## **Omicron Spread**



Source: CoVariants.org and GISAID Note: This share may not reflect the complete breakdown of cases, since only a fraction of all cases are sequenced. Recently-discovered or

actively-monitored variants may be overrepresented, as suspected cases of these variants are likely to be sequenced preferentially or faster than other cases



Source: CoVariants.org and GISAID

Note: This share may not reflect the complete breakdown of cases, since only a fraction of all cases are sequenced. Recently-discovered or actively-monitored variants may be overrepresented, as suspected cases of these variants are likely to be sequenced preferentially or faster than



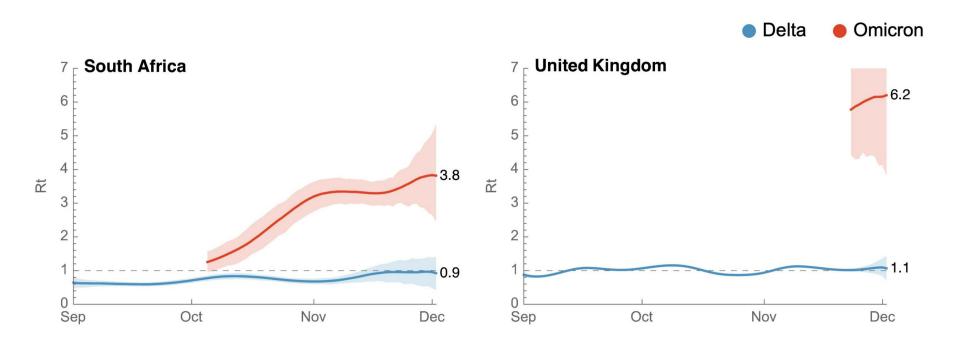
### **Omicron**

- Already spread to 60+ countries and 27 US States
- Local transmission in several countries.
- Evidence that it is more infectious than Delta
- Evidence that it can evade past infection with COVID
- Impact on vaccines:
  - Lab studies show impact on vaccines
  - 2 doses less effective but a booster does maintain effectiveness
  - Experts optimistic that vaccines will still protect against severe disease
- Encouraging early evidence that it may cause milder disease BUT too early to be certain
- Breakthrough infections do occur unknown if at a similar or higher rate than with delta
- May have implications for future vaccines

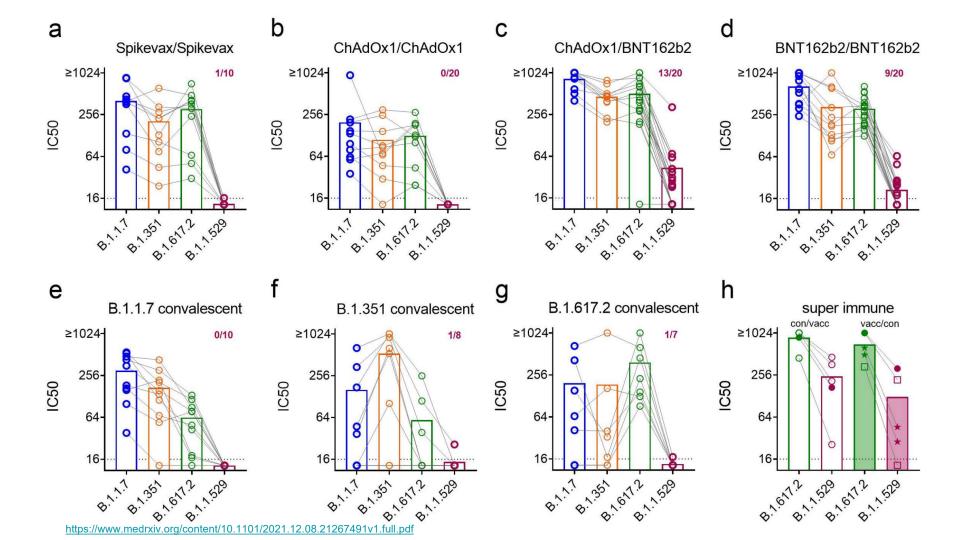


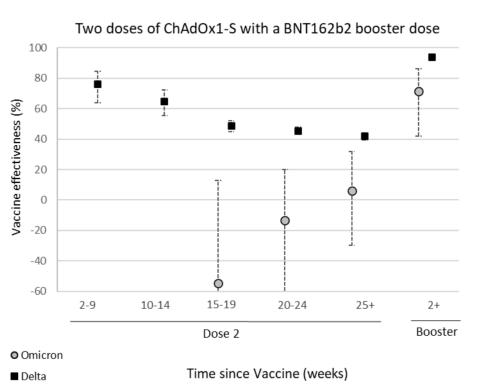


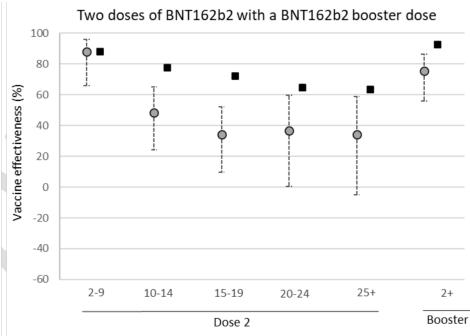
**BUSINESS GROUP ON HEALTH** 





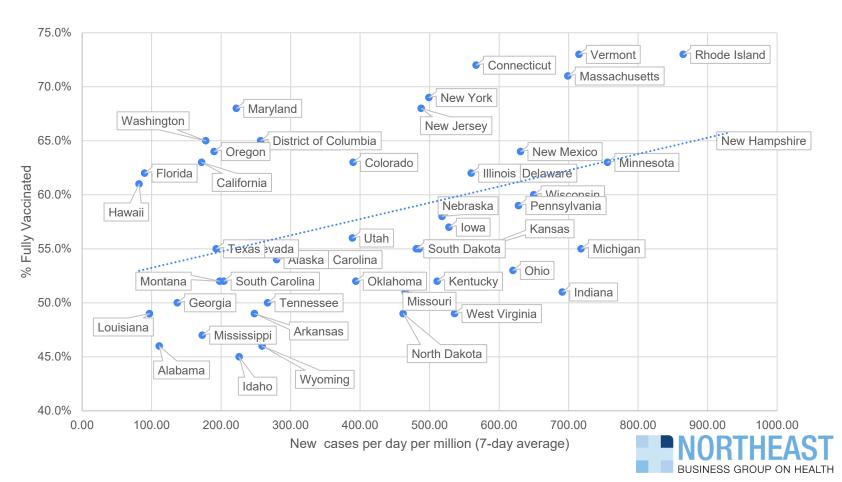






Time since Vaccine (weeks)

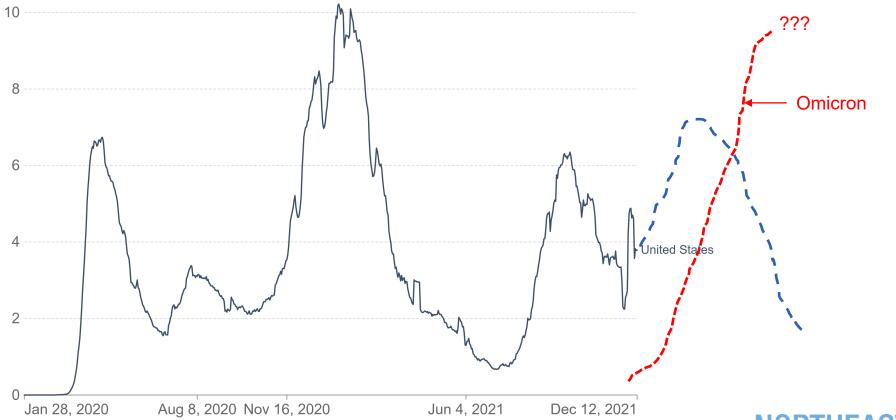
#### Fully Vaccinated Vs Case Rates



### Daily new confirmed COVID-19 deaths per million people

Our World in Data

7-day rolling average. Due to limited testing and challenges in the attribution of the cause of death, confirmed deaths can be lower than the true number of deaths.



# **Omicron Implications**

- Definition of "Fully Vaccinated" to include having a booster
- Vaccine mandates
- Return to office date
- Masking at work
- Testing
- Flexibility
- Meetings and holiday parties
- Business and personal travel
- Metrics
- Mental health





## **Upcoming NEBGH virtual events:**

- Dec. 16 27<sup>th</sup> Annual Tribute to Leadership
- Dec. 20 Monday COVID-19 Update w/ Dr. Mark (
- Jan. 12 Maximizing PBM Savings: An Employer-Only Discussion