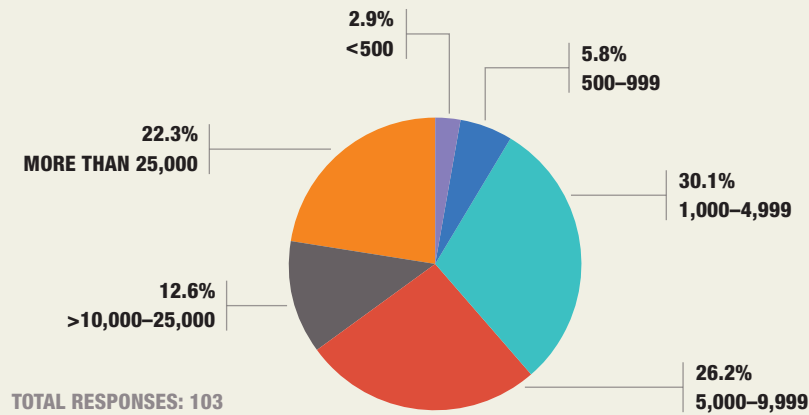


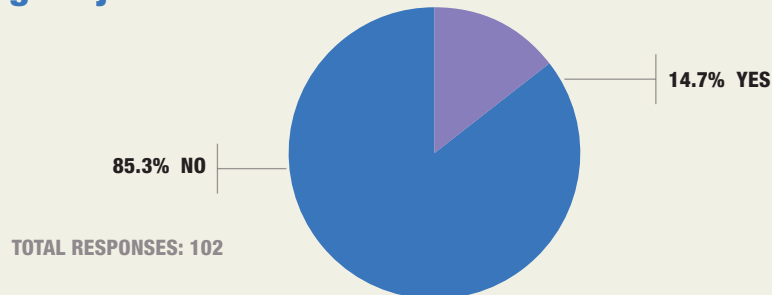
Employer Survey Results

During the summer of 2022, Northeast Business Group on Health (NEBGH) surveyed 103 employers to gather information about their vaccination practices and perspectives. In addition to members of NEBGH, respondents included members of Midwest Business Group on Health, Florida Alliance for Healthcare Value and Dallas-Ft. Worth Business Group on Health.

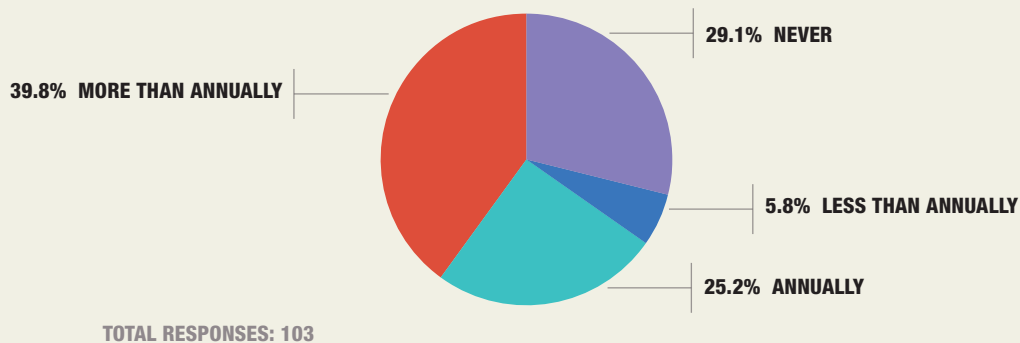
1. How many employees/associates do you have in the US?



2. Are you in a healthcare-related industry that requires vaccinations beyond just COVID-19?



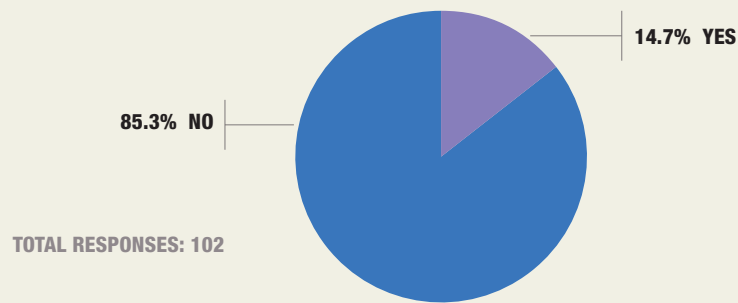
3. How often do you receive data about vaccination uptake (for any and all vaccines) from your health plan?



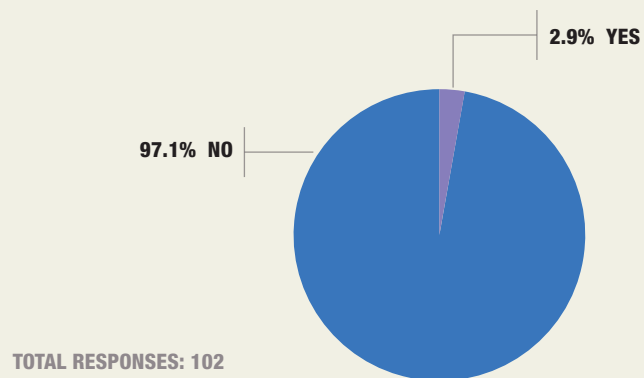
4. What covered populations do you receive this data for?

	YES	NO	N/A
DEPENDENTS UNDER AGE 26	81.4%	14.3%	4.3%
EMPLOYEES	98.6%	0.0%	1.4%
SPOUSES OR PARTNERS	88.6%	8.6%	2.9%
RETIREEES	45.3%	26.6%	28.1%
TOTAL RESPONSES: 73			

5. Do you set vaccine targets (e.g., X% of employees to be vaccinated against influenza, pneumonia, COVID or any other illness)?



6. In retrospect, would you have approached COVID vaccines in a different way?



7. How much of a priority is communicating about and improving vaccination rates for the following vaccines?

	NOT A PRIORITY	SOMEWHAT OF A PRIORITY	SIGNIFICANT PRIORITY
INFLUENZA	7%	40%	53%
HPV	61.2%	32.7%	6.1%
PEDIATRIC VACCINES	44.9%	44.9%	10.2%
SHINGLES	49%	42.9%	8.2%
PNEUMONIA	50%	40.8%	9.2%
TETANUS, DIPHTHERIA, PERTUSSIS (TDAP OR TD)	49.5%	41.2%	9.3%
HEPATITIS B	46.5%	43.4%	10.1%
COVID	3.9%	19.6%	76.5%
TOTAL RESPONSES: 102			

8. Please indicate your perceptions about how much of a barrier the following items are for improving vaccination rates (for any or all vaccines) in your covered populations.

	NOT A BARRIER	SOMEWHAT OF A BARRIER	SIGNIFICANT BARRIER
LACK OF RESOURCES TO SHARE WITH EMPLOYEES ABOUT SPECIFIC VACCINE RECOMMENDATIONS	82%	15%	3%
COST OF GETTING VACCINATED	88%	12%	0%
ACCESS TO VACCINES	79.8%	19.2%	1%
LACK OF TIME OFF/ INCONVENIENCE	54%	41%	5%
VACCINE HESITANCY	8.9%	59.4%	31.7%
RELIGIOUS BELIEFS	27.6%	66.3%	6.1%
MISINFORMATION ABOUT VACCINES	15%	54%	31%
TOTAL RESPONSES: 101			

9. Using the table below, select the box that best describes your organization's level of readiness to implement these strategies to facilitate access to, or encourage uptake of, any or all vaccines.

	CURRENTLY DO	PLANNING TO DO IN THE NEXT YEAR	PLANNING TO DO IN 2-3 YEARS	NO PLANS TO DO
HOST VACCINATION CAMPAIGNS AT WORKSITE OR OTHER DESIGNATED SITES	71.6%	2.9%	4%	21.6%
PROVIDE TRANSPORTATION SUPPORT TO GET VACCINATED	3.1%	2%	0%	94.9%
PROVIDE PAID TIME OFF TO GET VACCINATED	50.5%	0%	0%	49.5%
ELIMINATE OR SIGNIFICANTLY REDUCE OOP EXPENSE FOR RECOMMENDED VACCINES	75%	1%	0%	24%
SUPPORT EMPLOYEES WITH GETTING FAMILY MEMBERS IMMUNIZED	53.1%	3.1%	0%	43.9%
PARTICIPATE IN COMMUNITY VACCINE EFFORTS	38%	5%	0%	57%
SUPPORT INDIVIDUAL, TEAM OR SITE COMPETITIONS	7.1%	3%	1%	88.8%
PROVIDE INCENTIVES - GIFT CARDS, PRIZES, OR DISCOUNTS ON INSURANCE PREMIUMS	33.3%	1%	1%	64.6%
LAUNCH COMMUNICATION CAMPAIGNS TO EMPLOYEES	83.2%	5%	2%	9.9%
LAUNCH COMMUNICATION CAMPAIGNS TO FAMILIES	42.9%	3%	4.1%	50%
LAUNCH COMMUNICATION CAMPAIGNS TO RETIREES	23.2%	2%	4%	70.7%
LEVERAGE EMPLOYEE RESOURCE GROUPS TO ENCOURAGE VACCINATION	27.8%	8%	2.1%	61.9%
TOTAL RESPONSES: 102				

10. What will your future approach to COVID vaccination and boosters be most influenced by? (Check up to 3)

