



MONDAYS WITH DR MARK & DR MICHAEL

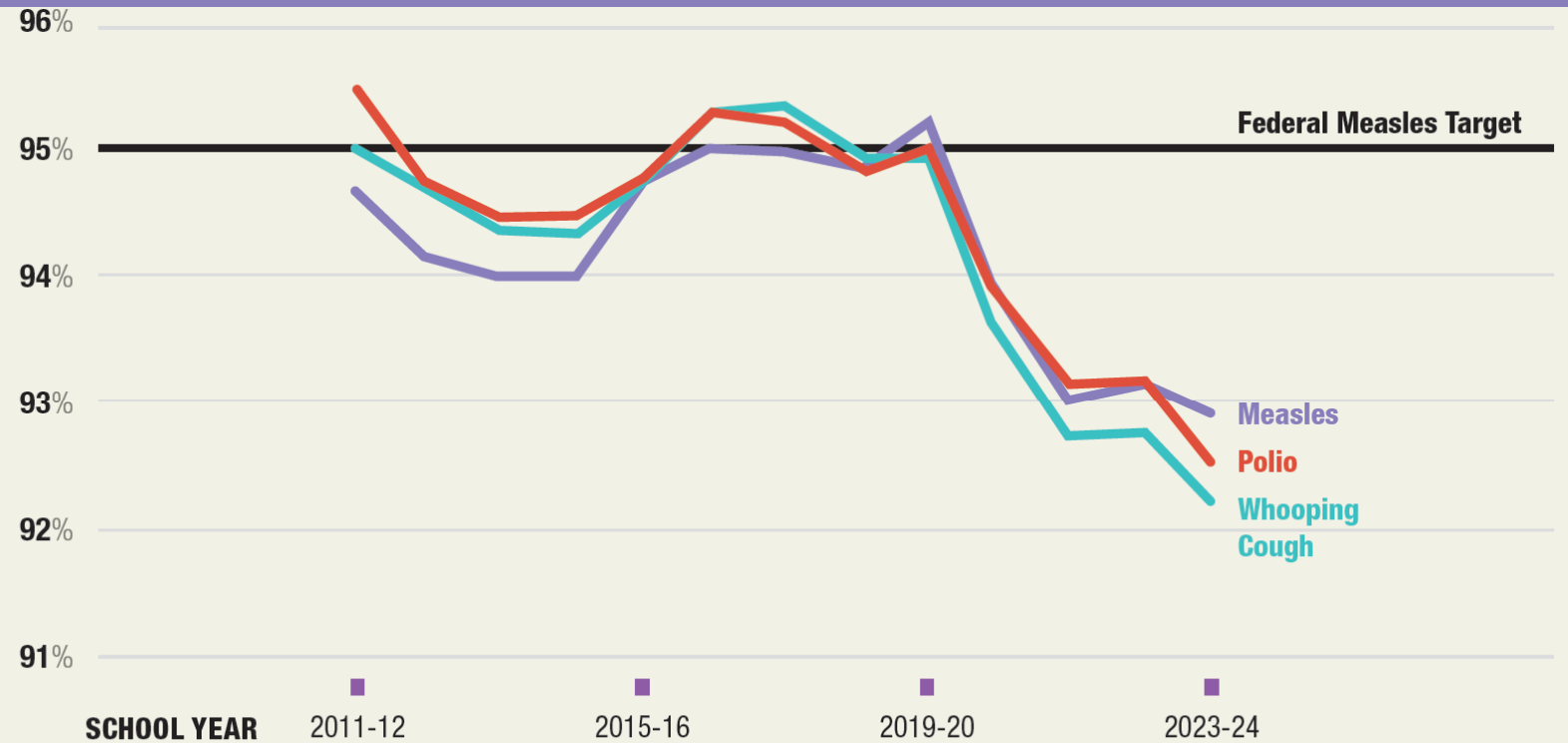
Monday, October 6, 2025 | 1:00 – 2:00PM

TOPIC #53
From Evidence to Action: Understanding Vaccines in 2025



**SHARE OF U.S. KINDERGARTNERS
VACCINATED AGAINST MEASLES, POLIO
AND WHOOPING COUGH**

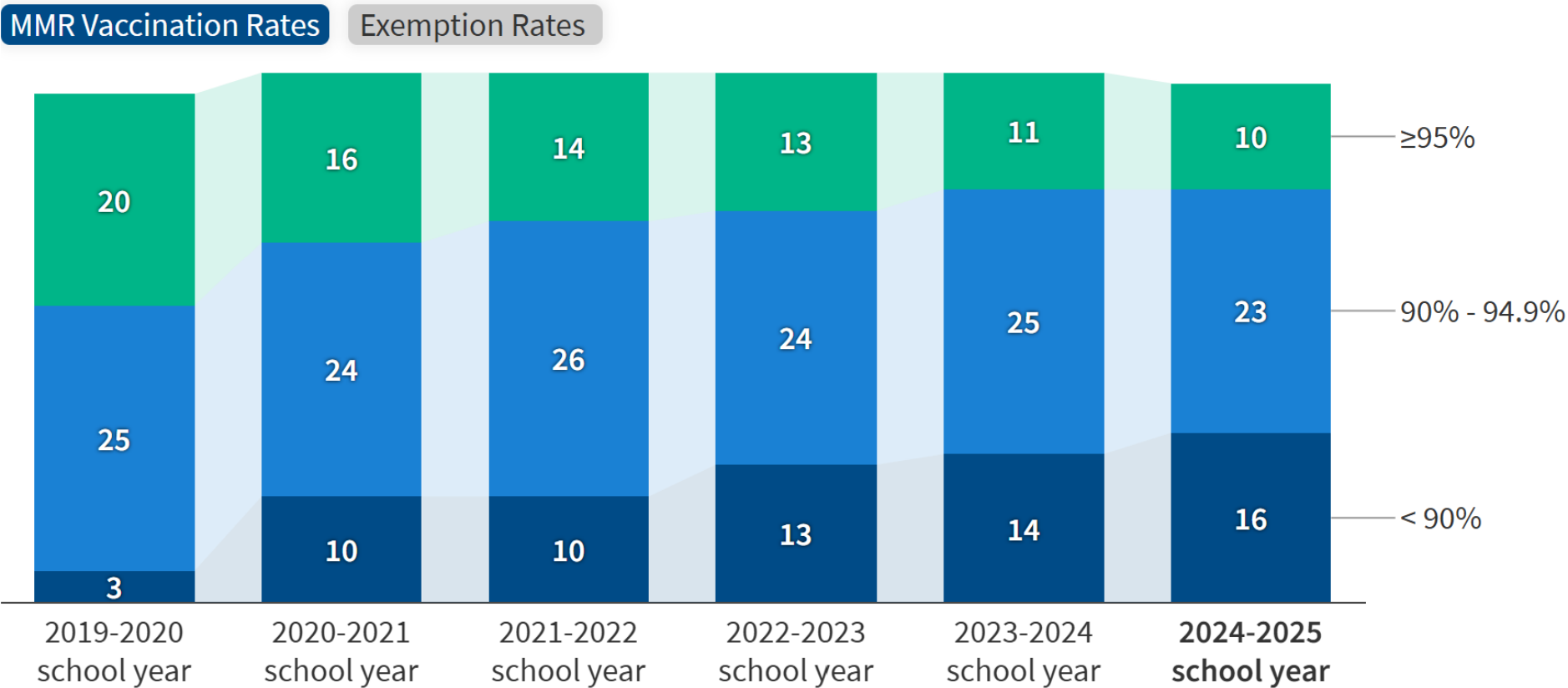
Source: Centers for Disease Control
and Prevention



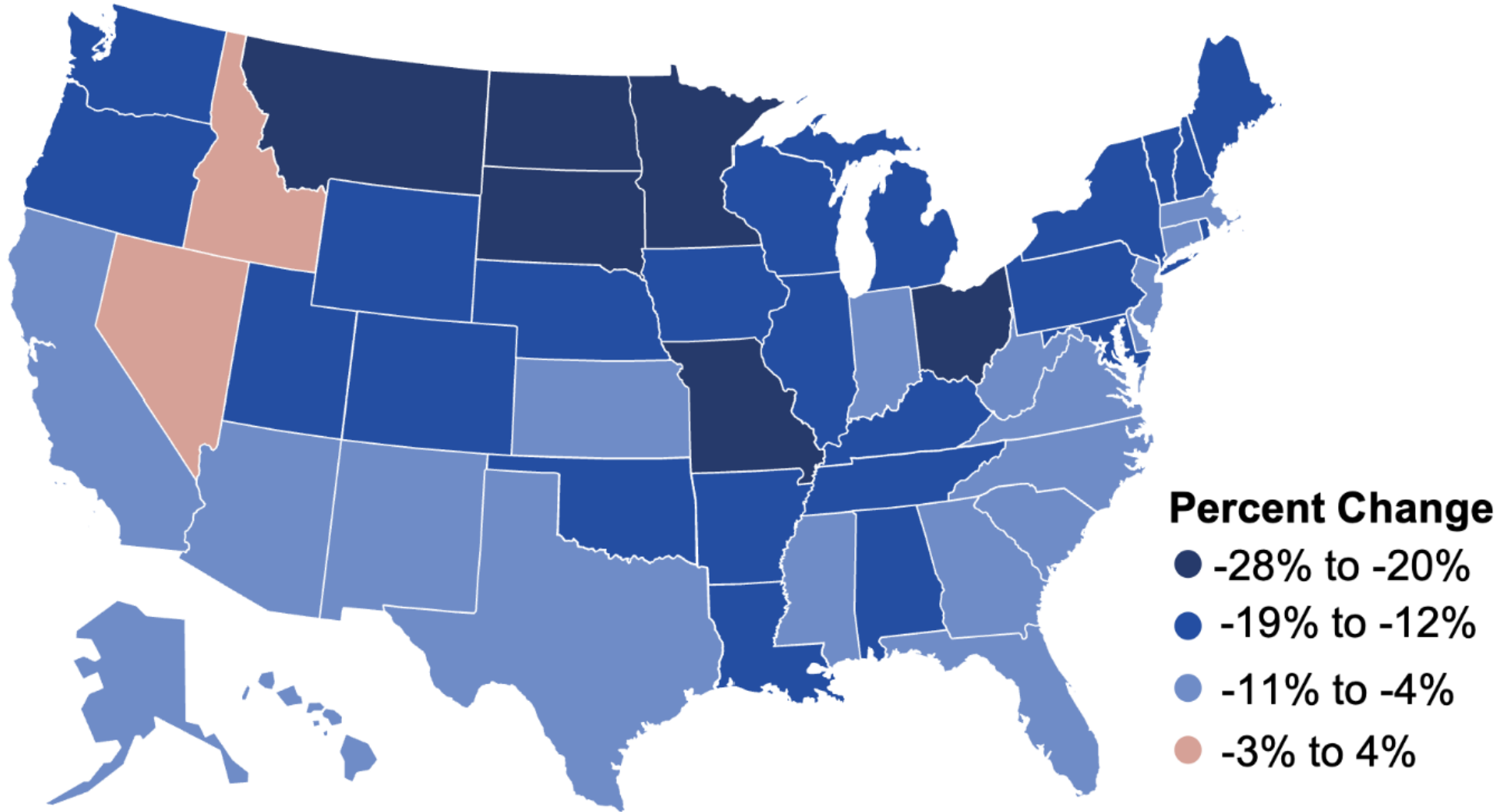
Uptake of adult recommended vaccinations is low across the U.S. population, with rates as low as 22.8% for the age group 19-50.

States Have Experienced Declines in Vaccination Rates and Increases in Exemption Rates Since the Pandemic Began

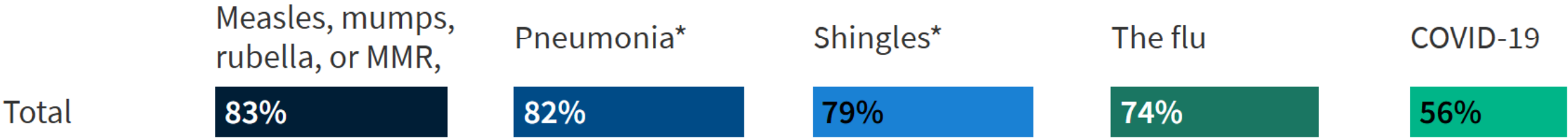
Number of states with MMR vaccination rates in select groups by school year



Adult vaccination claims for 2024 versus 2023 (Excluding Flu, RSV and COVID)



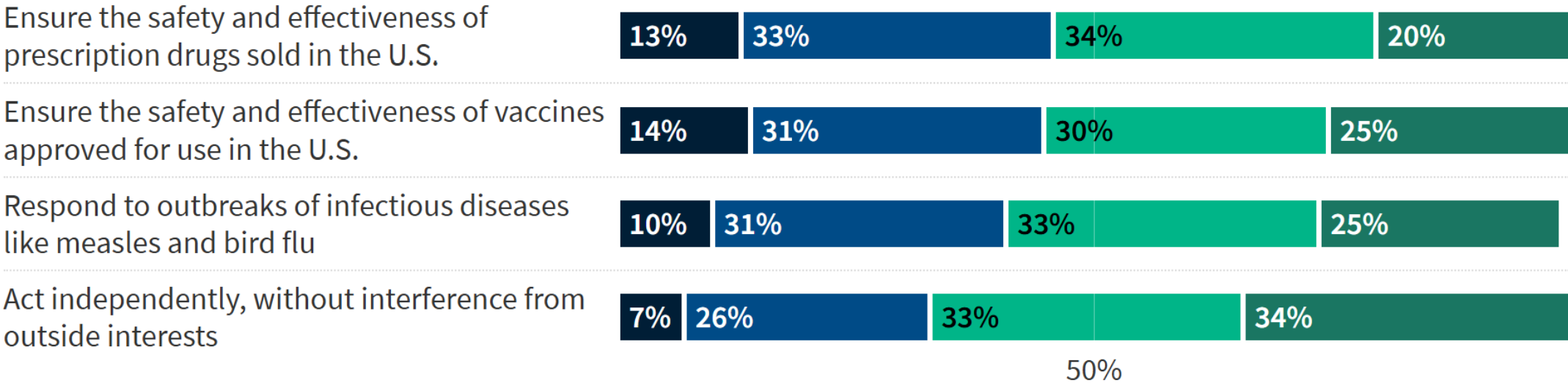
Percent who say they are **very** or **somewhat** confident that the vaccines for each of the following are safe:



Fewer Than Half of the Public Express Confidence in Government Health Agencies To Ensure Safety of Prescription Drugs or Vaccines, Respond to Disease Outbreaks, or Act Independently

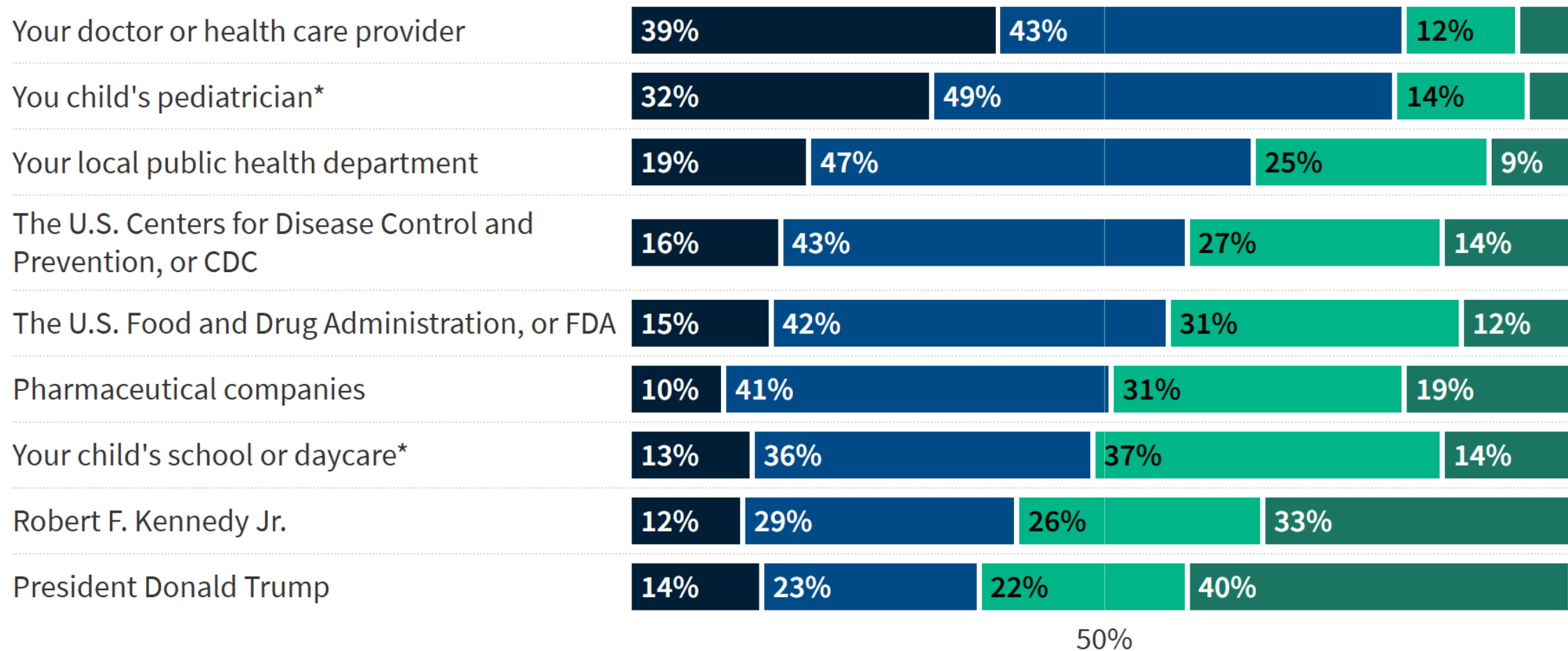
Currently, how much confidence do you have in federal government health agencies like the CDC and FDA to do each of the following:

■ A lot ■ Some ■ A little ■ None at all

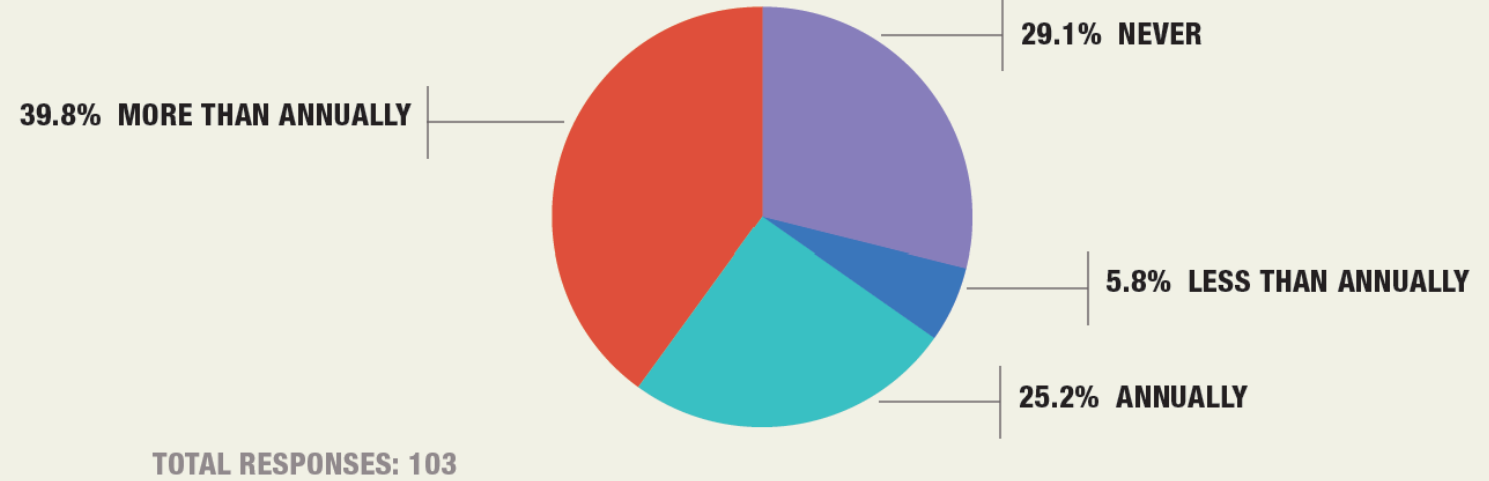


In general, how much do you trust each of the following to provide reliable information about vaccines?

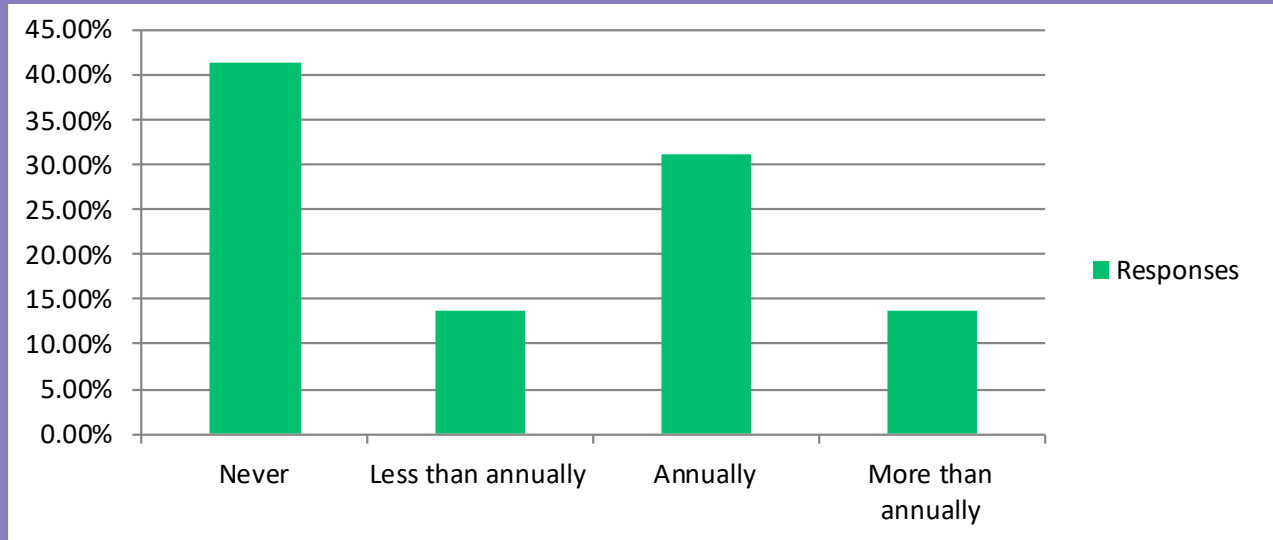
■ A great deal ■ A fair amount ■ Not much ■ Not at all



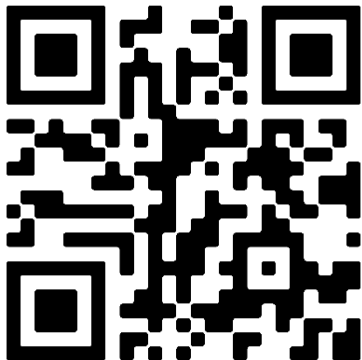
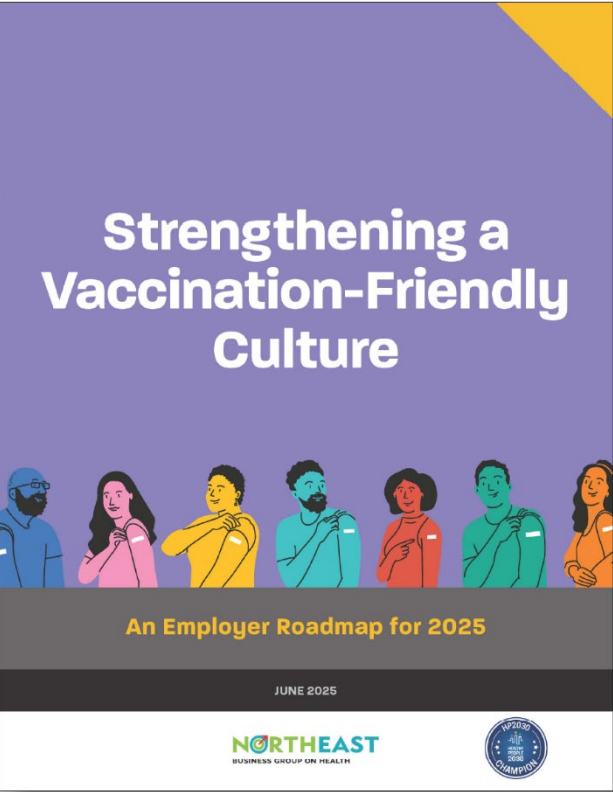
How often do you receive data on vaccinations?





How often do you receive data on employee rates from your health plan or vendor partners?



NEBGH Vaccine Resources





Vaccine Update – Executive Summary

Post-ACIP Meeting (Sept 18-19, 2025)

The Advisory Committee on Immunization Practices (ACIP) issued recommendations that differ from the FDA, CDC, and major medical associations. These shifts may affect vaccine access, coverage, and employee perceptions.

KEY UPDATES BY VACCINE

VACCINE	ACIP RECOMMENDATION	OTHER GUIDANCE
COVID-19	Vaccination for ages 6 months+ based on altered clinical decision making (risk highest in >65 and high-risk groups).	FDA Approves only z65, restricted approval for younger high-risk groups. CDC Recommends for most >18, strong emphasis for z65, high risk, and pregnant women. AMA/AAP/ACOG Support vaccination for all >6 months. ACOG supports vaccination in pregnancy.
Influenza	Annual flu shot for everyone >6 months.	Aligned across FDA, CDC, and medical groups. All flu vaccines now trivalent-inactivated.
RSV	Shared agreement on approach for infants, pregnant women, older adults.	CDC ACIP RSV Guidance
MMRV (Measles, Mumps, Rubella, Varicella)	No longer recommends combined MMRV for children <1; use separate MMR + Varicella. (Varicella still recommended for already vaccinated).	AAP: Parents should rate in option for MMRV
Hepatitis B	Deferred vote on delaying birth dose to 30 days (in HRV negative newborns).	AAP: Continue birth dose within 24 hours for all newborns

WHY IT MATTERS

Public Health & Uptake

- Shifting to "shared decision-making" for COVID may lower uptake, especially among lower-risk groups or those with limited access to providers.
- Changes to childhood vaccines (e.g., MMRV vs. separate shots) could confuse parents and fuel hesitancy.

Insurance & Coverage

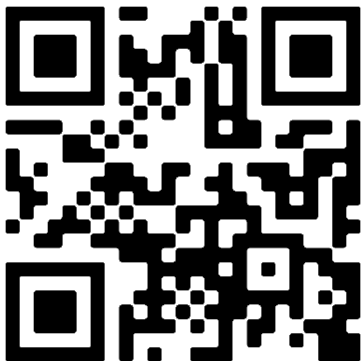
- ACIP guidance drives insurer and government program coverage.
- Shifts from "universal" to "shared decision" could affect what's covered or require more documentation. This site <https://www.vaxassist.com/> helps locate pharmacies that can give respiratory vaccines at the ZIP code level (Note it is currently being updated to reflect the recent ACIP changes).

Trust & Stability

- Rapid or politicized changes risk undermining confidence in vaccines and public health institutions.

Operations & Logistics

- More separate shots = longer visits, higher costs, and supply shifts.
- Employers may see ripple effects in pediatric scheduling and vaccine access at pharmacies.



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Resources

Federal & State



<https://www.cdc.gov/vaccines/index.html>



<https://www.health.ny.gov/prevention/immunization/>

Medical Bodies



<https://www.ama-assn.org/topics/vaccines-vaccinations-immunizations>

American Academy
of Pediatrics



DEDICATED TO THE HEALTH OF ALL CHILDREN™

<https://www.aap.org/en/patient-care/immunizations/>



ACOG

The American College of
Obstetricians and Gynecologists

<https://www.acog.org/womens-health/infographics/vaccines-during-pregnancy>

Other



<https://www.immunize.org/>



<https://www.vaxassist.com/>



MONDAYS WITH
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Upcoming NEBGH events:

- **October 20** – Mondays with Dr. Mark & Dr. Michael: The Business Case for Better Sleep
- **October 22** - Equity in Breast Health: What Employers Need to Know
- **October 29** - Proactive Care Navigation: Closing Care Gaps, Cutting Costs
- **November 6** - Transformations in Cancer Care: Innovative Approaches for Better Experiences and Outcomes
- **November 13** – The Cancer Care Continuum: Supporting Employees Throughout the Cancer Journey

SAVE THE DATE FOR THESE 2026 EVENTS!

- **February 12** – 31st Annual Tribute to Leadership
- **June 18** – 15th Annual Health & Wellness Benefits Conference



Remember to rate this webinar!

